



<https://weiss-aug.com/job/molding-and-assembly-manager/>

## Molding and Assembly Manager

### Description

Oversee and be responsible for the entire Molding and Assembly operation through supervision, coordination, coaching/training and providing leadership to the assigned staff. To be a solid Leader within the Operations Team that focuses on producing parts that meet all Customer specifications at or below standard cost and in a clean and safe environment which supports the Company's mission statement and vision.

### Responsibilities

- Monitor and direct priorities for Molding, Assembly, Tool Maintenance, Automation, Auxiliary Equipment, Machine Maintenance and Labor. Responsible for shift-to-shift communication to ensure all Customer requirements and departmental goals are met. Lead all departmental meetings.
- Set up and implement a plan to recruit, develop and evaluate direct reports and support staff that promotes a continuous improvement and "zero defect" philosophy. By continually working to develop and grow staff that will strengthen the Company's competitiveness and long-term stability and allow the department to keep pace as Company sales increase.
- Review all departmental documentation and create new or make recommendations for improvements. Coach/train personnel on all new or updated processes and procedures.
- Coordinate with Planning and Customer Service personnel to ensure all internal and external Customer requirements are met.
- Monitor and control overall equipment effectiveness (OEE), labor hours, finished/WIP part inventory levels and operating supplies to make sure all are meeting standards. Approval of departmental purchase requisitions.
- Disposition of all departmental DPD's and DPA's. Participate on the team or be a leader of all departmental 8D's.
- Participate as a member of the New Program Development/Quoting and APQP Teams.
- Develop departmental annual budget and be responsible for meeting corporate financial goals.
- Participate in ISO and IATF certification and Customer internal and external audits.

### Qualifications

- BS degree in an Engineering or Plastics related discipline.
- 5 years minimum experience in a medium/high volume Molding & Assembly manufacturing environment.
- Must possess good supervision, leadership, and coaching/training skills.
- Must possess good analytical and problem-solving skills.
- Must be a driven self-starter that works with little supervision.
- Must have good written and verbal communication skills.
- Must possess the ability to multi-task and set priorities.
- Must be a Team player and have the ability to interact effectively with all

### Hiring organization

Weiss-Aug Group

### Employment Type

Full-time

### Job Location

220 Merry Lane, 07936, East Hanover, NJ

### Date posted

November 22, 2022

departments within the Company.

- Must have good PC skills (Microsoft Office, Outlook, Excel, etc.) and ERP System skills.
- ISO and IATF knowledge preferred.

### **Job Benefits**

- Paid Time off
- Health, Dental and Vision Insurance
- Short Term Disability
- Group Life Insurance
- Flexible Spending
- 401k
- Annual Flu Shot
- Pet Insurance
- Educational Assistance
- Unlimited use of Weiss-Aug's gym

We provide excellent company benefits and a competitive salary. We are an equal opportunity employer.